

**Metropolitan Transit Authority of Harris County, Texas**  
Office of Economic Business Opportunity hereby duly affirms that:

**Adams Environmental, Inc.**

has successfully met the established requirements of METRO's  
Small Business Enterprise Program to be certified as a

**Small Business Enterprise (SBE)**

**Certified NAICS Codes:**

NAICS 541370: GEOGRAPHIC INFORMATION SYSTEM (GIS) BASE MAPPING SERVICES  
NAICS 541620: ECOLOGICAL RESTORATION CONSULTING SERVICES  
NAICS 541620: ENVIRONMENTAL CONSULTING SERVICES  
NAICS 541690: BIOLOGICAL CONSULTING SERVICES  
NAICS 541720: ARCHEOLOGICAL RESEARCH AND DEVELOPMENT SERVICES

**Certification Number: 4611**

**Effective Date: November 30, 2025**

**Expiration Date: November 30, 2028**

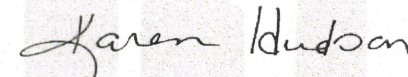
Sincerely,



**Thomas J. Jasien**  
Interim President & CEO



Sincerely,



**Karen Hudson**  
Deputy Chief Procurement Officer

**Note: This certificate is the property of the Metropolitan Transit Authority of Harris County's Office of Economic Business Opportunity and may be revoked should the above named firm graduate from or fails to comply with METRO's Small Business Enterprise Program. Recertification is required every three years.**